

BYLAWS

These Bylaws were last amended by vote of the membership in October 2025.

Article I. Offices

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Section 1. Principal Office.

The Corporation shall maintain a principal office at such location as designated by the Board of Directors.

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Article II. Purpose

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Section 1. Specific Purposes.

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The Alliance for Pharmacy Compounding (the Alliance) is a non-profit organization established under section 501(c)(6) of the Internal Revenue Code, and is incorporated and established under the laws of the State of Texas. The purposes of the Alliance shall be consistent with those of professional and trade associations, specifically to promote, upgrade, defend, and safeguard the common professional and economic interests of the members of the Alliance.

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Article III. Membership

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Section 1. Classes of Members.

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A. Voting members

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1. Individual Members

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a) Individual Pharmacist Members. Individual Pharmacist Members shall be individuals who have earned a degree in pharmacy, are licensed or registered in the country, state, province and/or territory in which they practice and are engaged in pharmacy compounding.

24 25 26 b) Individual Technician Members. Individual Technician Members shall be individuals who have earned the designation in the country, state, province and/or territory in which they practice and are engaged in pharmacy compounding.

27 28 c) Individual Associate Members. Individual Associate Members shall be individuals engaged in pharmacy compounding or related business or practice who are not licensed or registered pharmacists or technicians.

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2. Pharmacy/Facility/Practice Individual Members.

31 32 33 a) Pharmacy/Facility Individual Pharmacist Members. Pharmacy/Facility Individual Pharmacist Members shall be individuals employed by a Member Pharmacy/Facility who have earned a degree in pharmacy, are licensed or registered in the country, state, province and/or territory in which they practice and are engaged in pharmacy compounding and who are designated by the Member Pharmacy/Facility as members of the Alliance.

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b) Pharmacy/Facility Individual Technician Members. Pharmacy/Facility Individual Technician Members shall be individuals employed by a Member Pharmacy/Facility who have earned the designation in the country, state, province and/or territory in which they practice and are engaged in pharmacy compounding and who are designated by the Member Pharmacy/Facility as members of the Alliance.

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c) Pharmacy/Facility/Practice Individual Associate Members. Pharmacy/Facility Individual Associate Members shall be individuals employed by a Member Pharmacy/Facility who engaged in pharmacy compounding or related business or practice who are not licensed or registered pharmacists or technicians.

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B. Non-Voting Members.

46 47 1. Member Pharmacies/Facilities/Practices. A Member Pharmacy/Facility shall be an entity licensed by an appropriate state or federal regulatory agency to engage in the practice of pharmacy or medicine.

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2. Student Members. Student members shall be individuals enrolled in an accredited school of pharmacy. Student members shall not have voting rights and shall not hold office in the Alliance.

3. Trial Individual or Supporter Members. A Trial Individual or Supporter member shall be any individual

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- with a trial membership that does not run twelve consecutive months.
- 4. Honorary Members. Honorary members shall be individuals who are elected to membership based upon their commitment to the Alliance, upon such criteria as determined by the Board of Directors. Honorary members shall not have voting rights and shall not hold office in the Alliance, unless otherwise eligible as a voting member.
- 5. Corporate Patrons. Corporate Patrons shall be any vendor, institution, or other entity that supports the mission of the Alliance but is not otherwise eligible for membership as a voting member.

Section 2. Qualification.

Members specified in subsection (A) and (B) of Section 1 of this Article shall at all times continue to meet the criteria for their particular class of membership as specified above. Upon joining the Alliance, and to the extent practicable annually at renewal of membership, each member shall indicate affirmatively in writing or electronically his or her agreement to adhere to the APC Code of Ethics in his or her pharmacy compounding role. Any prospective member who does not so indicate will not be admitted as a member of the Alliance. The Board of Directors of the Alliance may also establish additional standards and procedures for the acceptance of applications for new or renewal of membership including, but not limited to, the rejection or removal of a member from the Alliance.

Section 3. Membership.

- a) Voting. Voting members shall have one (1) vote upon each matter submitted to a vote. They may vote either in person or by print or electronic ballot forms in the case of those matters for which balloting is permitted in these Bylaws.
- b) Office in the Alliance. Only voting members in good standing shall be eligible to hold office in the Alliance.
- c) Other Privileges. Other membership privileges and benefits for all current classes of membership include participation in various activities, programs and publications of the Alliance as may be designated by the Board of Directors.
- d) In the event of a change in ownership of a Pharmacy/Facility member, the Pharmacy/Facility membership shall transfer to the new ownership of the pharmacy/facility.

Section 4. Termination of Membership.

- a) The failure of a member to pay dues within thirty (30) days following the due date or to meet other qualifications required for membership in a particular membership category shall result in the membership being automatically terminated.
- b) The membership of an individual dues-paying member shall terminate upon the death of the member.

Section 5. Dues.

The Board of Directors may at any meeting of the Board of Directors fix, change, amend or adjust the membership dues applicable to the classes of members enumerated in these Bylaws.

Section 6. Other Professional Organizations.

All members shall be encouraged to maintain active membership in local, state, and national pharmacy organizations. The Alliance will make reasonable efforts to collaborate with the state, national and international organizations that support and promote the mission and vision of the Alliance, as determined by the Alliance.

Section 7. Sections.

- a) The Board of Directors may establish special interest groups at the request of membership or to meet a perceived need, and shall determine eligibility requirements for membership within those sections. The purpose for creation of the sections will be to allow members to interact more effectively, to share common professional interests, establish standards of practice and provide input to the APC Board related to policy development.
- b) The Board of Directors shall adopt administrative rules and other such policies and procedures relating to special interest group activities, as it deems necessary.

Section 8. Membership Year.

Annual memberships shall extend for twelve (12) months commencing on the anniversary date of the membership.

Section 9. Annual Meeting.

The annual meeting of members shall be held each year for the purpose of providing education and a general membership meeting for the transaction of such business as may be brought before the Alliance. The Board of Directors shall approve the date, time and location of the meeting.

Section 10. Other Meetings.

Other regular meetings of the members for the transaction of such business as may come before the Alliance, or for activities that promote professional or personal growth and social interactions, shall be held on such date and at such time and place as approved by the Board of Directors.

Section 11. Special Meetings.

Special meetings of the members may be held at any time and place for any purpose or purposes, unless otherwise prescribed by the Texas Nonprofit Corporation Act ("Act"), on call of the Board Chair or within thirty (30) days of receipt of a written petition signed by not less than fifty (50) voting members.

121 Section 12. Notice.

Notice of any meeting of the membership shall be given by written notice delivered to each member not less than thirty (30) and not more than sixty (60) days before the date of the meeting, either personally or by electronic or regular mail at the address of the member on record with the Alliance. The purpose of and the business to be transacted at any special meeting of the members shall be specified in the notice of such meeting.

127 Section 13. Quorum.

The quorum for a general membership meeting shall be no less than fifty (50) voting members.

Section 14. Conduct of Meetings.

The Board Chair, or in their absence, the Immediate Past Board Chair, or in their absence any person chosen by the members present, shall call the meeting of the members to order and shall preside over such meeting. The Chief Executive Officer of the Alliance shall act as the official secretary of all meetings of the members and may delegate the recording of the minutes to a staff member. The order of business to be conducted at each meeting of the members shall be determined by the presiding officer.

Section 15. Voting by Ballot.

With respect to the election of directors, members shall vote by print or electronic ballot forms (including by use of online services) provided by the Alliance. Ballot forms shall be made available not less than twenty (20) days prior to the date set for the voting deadline. The ballot form shall list the names of the individuals who have been nominated for election, and shall also include a deadline by which the completed ballot must be received by the Alliance. Any ballot not received by the Alliance by the stated deadline shall be considered invalid and shall not be included in determining the votes for directors. The ballot form may also include such other information or instructions as may be necessary or appropriate. In any election in which there is a tie, the outcome shall be decided by the toss of a coin.

Article IV. Board of Directors

Section 1. General Powers and Role.

a) The governance of all the affairs, property and interests of the Alliance shall be vested in the Board of Directors. The Board shall lead the organization and be accountable to and for it. Its primary role shall be strategic, focused on the future and determining the ends the organization is to achieve. It will delegate

- with clarity, oversee the Chief Executive Officer without micromanaging, allocate resources, and rigorously evaluate the progress of the organization. The Chairman of the Board and Chief Executive Officer are empowered to execute agreements on behalf of the Alliance when authorized to do so by action of the Board of Directors.
- b) Individual Board Members shall have the following duties under the law:
 - i) Duty of Care: Each board member has a legal responsibility to participate actively in making decisions on behalf of the Alliance and to exercise his or her best judgment while doing so.
 - ii) Duty of Loyalty: Each board member must put the interests of the organization before his or her personal and professional interests when acting on behalf of the Alliance in a decision-making capacity. The organization's needs come first.
 - iii) Duty of Obedience: Board members bear the legal responsibility of ensuring that the Alliance complies with the applicable federal, state, and local laws and adheres to its mission.
- c) Individual Board Members shall have the following specific responsibilities, failure of which to perform may result in removal from the Board under Section 5 below:
 - i) Prepare for and attend Board meetings and important related Alliance events.
 - ii) Assist the Board Chair and CEO in identifying and recruiting other Board Members.
 - iii) Serve on committees or task forces and take on special assignments as appointed or requested.
 - iv) Represent the Alliance to stakeholders; acting as an ambassador for the organization.
 - v) Communicate regularly, in partnership with the other District Director, with APC members and member prospects based in the District.
 - vi) Contribute financially to the work of the Alliance. Board Members will consider the Alliance a priority and make annual gifts that reflect that priority. So that the Alliance can credibly solicit contributions from other organizations and individuals, the Alliance expects to have 100 percent of Board Members make annual contributions to the Alliance that are commensurate with his or her capacity.

Section 2. Number and Qualifications of Directors.

- a) The number of voting directors shall be nineteen (19). They shall be elected in accordance with Section 3 of this Article. The Board of Directors shall be composed of:
 - i) The officers of the Alliance including one (1) Chairman of the Board, one (1) Chair-elect, one (1) Vice President, one (1) Treasurer, and one (1) Immediate Past Board Chair.
 - ii) Twelve (12) District Directors; (2) from each district
 - iii) Two (2) At-Large-Directors
- b) The Chief Executive Officer of the Alliance shall be an ex officio, non-voting member of the Board of Directors.
- c) The Pharmacy Compounding Foundation President shall be a non-voting member of the Board of Directors.
- d) Only voting members of the Alliance are eligible to serve as voting members of the Board of Directors.
- e) No more than two (2) representatives from the same company, organization or entity may be elected or appointed to serve on the Board concurrently. For purposes of this section, entities that consist of multiple pharmacies or facilities for instance, a holding company of multiple pharmacies or an entity that owns both 503A and 503B facilities shall be considered one entity. In the event a sitting director becomes affiliated mid-term with a pharmacy, facility, or holding company that already employs two sitting directors, the affiliating director may finish out the current elective year as a director. That affiliating director's company, organization or entity shall determine which two of its representative board members may continue to serve beyond the current year (unless one or more of those directors is in the final year of a term), and shall advise the Board Chair. In the event that the affiliating director is the vice president, chair-elect, or chair of the association, he or she shall be allowed to remain in office through the conclusion of his or her APC officer path.
- f) A voting member may only run for an At-Large Director seat when neither of that voting member's District seats is up for election.

Section 3. Election and Term.

- a) The District Directors shall be elected by all of the voting members of that District by printed or electronic ballot by a plurality of the votes cast. The terms shall be staggered so that as close as possible to one-third (1/3) of the Director positions expire/are elected each year.
- b) Employees affiliated with Pharmacy/Facility Members and who are themselves voting members may only cast votes in the District in which the company has a physical location and the employee resides or works. Furthermore, only employees located in a particular District where a Pharmacy/Facility Member has a location may vote in that District election.
- c) The At-Large Directors shall be elected by the voting members of the Alliance.
- d) The Officers shall be elected by the Board of Directors. The Vice President and Treasurer must have served at least one year on the Board of Directors prior to taking office as an officer.
- e) Terms for incoming directors shall commence on the first day of January, and they shall hold office for a term of three (3) years, or until their successors have been elected. No director shall serve for more than two (2) consecutive full terms.

Section 4. Resignation.

An officer or director may resign at any time by filing a written resignation with the Board Chair of the Alliance.

Section 5. Removal.

An officer or director may be removed from office for cause by the vote of a two-thirds (2/3) majority of the Board of Directors of the Alliance then in office either at a regular meeting or at any special meeting called for that purpose. Cause shall be defined as the failure of that officer or director to abide by these Bylaws or the in-effect governance policies of the Board of Directors, or such other reason as allowed by the Act.

Section 6. Vacancies.

In the event a vacancy occurs in the Board of Directors for any cause, the Directors of this Alliance may elect an interim director. An interim director elected by the Board of Directors shall serve until a successor is elected or the unexpired portion of the term. The term of service of an interim Director shall not be considered as part of the term limitations specified in Section 3.

Section 7. Attendance.

There shall be no excused absences from meetings of the Board of Directors. Two absences in a calendar year shall result in automatic removal from the Board. While a Board member's in-person attendance at Board meetings is strongly preferred, participation in a Board meeting via a live phone call/teleconference is allowed.

Section 8. Board of Directors Meetings.

The Board of Directors shall meet no fewer than three times in each year. All meetings of the Board of Directors shall be open to attendance by members and guests; provided, however, that the Board may, without prior notice, move to closed session for discussion of confidential or controversial issues. Final decisions on policy issues, however, may not be made in closed session.

Section 9. Special Meetings.

Special meetings of the Board of Directors may be held at any time and place for any purpose or purposes, unless otherwise prescribed by the Act, and shall be called by the Board Chair or the Chair-Elect or upon the written request of a majority of the directors.

Section 10. Meetings By Telephone or Other Communication Technology.

While in-person attendance at meetings is strongly preferred, directors may from time to time, when necessary, participate in a regular or special meeting or in a committee meeting of the Board of Directors by, or conduct the meeting through the use of, telephone or any other means of communication by which all participating directors may simultaneously hear each other during the meeting.

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Section 11. Notice.

Notice of the date, time and place of any regular meeting of the Board of Directors shall be given by written notice either delivered personally, by regular or electronic mail, or by facsimile, to each director at least seventy-two (72) hours prior thereto. A special meeting of the Board of Directors may be called upon twenty-four (24) hours prior notice to each director. The purpose of any special meeting meeting of the Board of Directors shall be specified in the notice of such meeting.

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Section 12. Quorum.

A majority of the number of directors entitled to vote shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

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Section 13. Conduct Of Meetings.

Robert's Rules of Order, current edition, may be invoked by the Board Chair or by a majority vote of those present at a meeting of the Board of Directors at which a quorum is established.

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Section 14. Manner of Acting.

The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the Act, Articles of Incorporation or Bylaws of the Alliance require the act of a greater number.

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Section 15. Voting.

All Board votes will take place in person or via a live phone call/teleconference/virtual meeting, or via electronic means.

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Section 16. Presumption of Assent.

A Director of the Alliance who is present at a meeting of the Board of Directors, or a committee thereof at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such director's dissent shall be entered in the minutes of the meeting or unless such director shall file a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered or electronic mail to the Secretary of the Alliance immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

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Section 17. Action Without Meeting.

An action to be taken at a meeting of the Alliance's Board of Directors or committee may be taken without holding a meeting, providing prior notice, or taking a vote if a written consent, stating the action to be taken, is signed by the number of directors or committee members necessary to take that action at a meeting at which all of the Directors or committee members are present and voting. The consent must state the date of each director's or committee member's signature. Prompt notice of the taking of an action by Directors or a committee without a meeting by less than unanimous written consent shall be given to each Director or committee member who did not consent in writing to the action. Advance notice is not required to be given to take an action by written consent as provided herein, unless required by the Act.

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Section 18. Compensation.

Directors of the Alliance shall not receive compensation for serving as members of the Board of Directors.

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Section 19. Committees of the Board of Directors.

a) Executive Committee.

The Executive Committee shall be composed of the Board Chair, the Chair-elect, the Vice President, the Treasurer, the Immediate Past Board Chair; and the Chief Executive Officer. The Executive Committee shall have the following responsibilities:

1. Meet as outlined in the governance policies.

- 2. Ensure that the directives of the Board of Directors are being fulfilled.
 - 3. Ensure that Governance Policy responsibilities of the Board are being fulfilled on behalf of the membership.
 - 4. The voting members of the Executive Committee shall be responsible for the annual review-process and evaluation of the Chief Executive Officer's performance. The Chief Executive Officer review process shall include salary and/or bonus recommendations to the Board of Directors.

b) Nominations Committee.

The Nominations Committee shall be chaired by the Board Chair and shall include at least three (3) other Alliance members approved by the Board of Directors. There shall be a call for nominations published in the official communication of the Alliance no later than September 1 each year. The nomination period shall remain open for no less than twenty (20) days. The Nominations Committee shall be responsible for for vetting candidates to determine that they are members in good standing and have no serious and apparent conflicts of interest, and recommending in advance of the Autumn meeting of the Board of Directors a slate of candidate(s) for each director position.

c) Other Committees.

The Board of Directors may appoint, from time and time, from its own number, standing or temporary committees consisting each of no fewer than one (1) Director. The expectations and authority of each board committee shall be explicitly stated upon establishment of such committee and documented in the minutes of the board meeting creating such committee. No such committee shall have the authority of the Board of Directors in reference to amending, altering or repealing these Bylaws; electing, appointing or removing any member of any such committee or any director or officer of the Alliance; amending the Articles of Incorporation; adopting a plan of merger or adopting a plan of consolidation with another Association; authorizing the sale, lease or exchange of all or substantially all of the property and assets of the Alliance other than in the ordinary course of business; authorizing the voluntary dissolution of the Alliance or adopting a plan for the distribution of the assets of the Alliance; amending, altering or repealing any resolution of the Board of Directors which by its terms provides that it shall not be amended, altered or repealed by such committee; or otherwise as restricted by the Act. The designation of any such committee and the delegation of authority thereto, shall not relieve the Board of Directors, or any member thereof, of any responsibility imposed by law.

Article V. Officers

Section 1. Officers.

The principal officers of the Alliance shall be the Board Chair and the Chair-elect; the Vice President and the Treasurer, each of whom shall be elected by the Board of Directors; the Immediate Past Board Chair; and the Chief Executive Officer, who shall be hired by the Board of Directors.

Section 2. Election and Term of Office.

- a) The elected officers of the Alliance shall be elected by the Board of Directors. That election shall occur annually no later than the second regular Board meeting of the year, typically in Spring. At the end of the current year, a Board member elected to serve as an officer for the coming year will vacate the District or At-Large Board seat to which he or she was elected; that District or At-Large Board seat shall be noticed and filled in the annual election that same year for the following term. Officer election shall be by secret printed or electronic ballot at a meeting where a quorum of Directors is present.
- b) The Board Chair shall hold office, beginning the first day of January for a term of one (1) year, at which time he or she shall succeed to the office of Immediate Past Board Chair and shall serve for a term of one (1) year in that office. The Chair-Elect shall hold office, beginning the first day of January for a term of one (1) year, at which time he or she shall succeed to the office of Board Chair and shall serve for a term of one (1) year in that office, at which time he or she shall succeed to the office of Immediate Past Board

Chair, as provided above, and shall serve for an additional term of one (1) year in that office. The Vice President shall hold office, beginning the first day of January for a term of one (1) year, at which time he or she shall succeed to the office of Chair-Elect and shall serve a term of one (1) year, at which time he or she will succeed to the office of Board Chair for a term of one (1) year, at which time he or she will succeed to the office of Immediate Past Board Chair, as provided above, and shall serve for an additional term of one (1) year in that office. The Treasurer's term shall be three (3) years. Each officer shall serve until a qualified successor is elected upon expiration of the term of the officer, or until the officer's death, or until the officer shall resign or shall have been removed in the manner hereinafter provided.

Section 3. Removal.

Any officer elected or appointed by the members or the Board of Directors may be removed with or without cause by the vote of a two-thirds (2/3) majority of the Board of Directors, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment shall not of itself create contract rights.

Section 4. Vacancies.

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the same succession as stated in Section 2 of this Article, with the exceptions that the Board of Directors, may make appointments for Board Chair, Chair-Elect, Treasurer, or Vice President vacancies for the unexpired portion of the term.

Section 5. Board Chair.

The Board Chair shall shall represent the Board of Directors to the membership and to outside interests and shall serve as the chief governance officer, responsible for the effective functioning of the Board of Directors. The Board Chair shall call and preside at all meetings of the Board of Directors, shall chair the Nominations Committee; and shall perform such other duties as from time to time may be assigned by the Board of Directors.

Section 6. Chair-Elect.

In the event of the Board Chair's death or resignation, the Chair-Elect shall succeed to the office of Board Chair, and shall have all the powers of and be subject to all the restrictions upon the Board Chair. The Chair-elect shall perform such other duties as from time to time may be assigned by the Board of Directors.

Section 7. Vice President.

The Vice President shall succeed to the office of Chair-Elect. The Vice President shall perform such other duties as may be assigned by the Board of Directors.

Section 8. Treasurer.

The Treasurer shall:

- a) Serve or oversee the role as an internal reviewer of the Alliance's finances, reviewing monthly a sampling of bank deposits and association payables to assure adherence to financial policies.
- b) Serve as liaison and adviser to the Chief Executive Officer on resource allocation, budgeting and financial statements.
- c) Advise the Board of Directors on matters of fiscal policy.

Section 9. Immediate Past Board Chair.

In the absence of the Board Chair, or in the event of their death, inability or refusal to act, the Immediate Past Board Chair shall perform the duties of the Board Chair, and when so acting shall have all the powers of and be subject to all the restrictions upon the Board Chair. The Immediate Past Board Chair shall perform such other duties as may be assigned by the Board of Directors.

Section 10. Chief Executive Officer.

a) The Board shall employ a professional manager, titled "Chief Executive Officer", whose duties, term and

- 407 compensation may be determined and amended by the Board.
 - b) The Chief Executive Officer shall manage the day-to-day affairs of the Alliance in accordance with these Bylaws, the Board's governance policies and an employment agreement executed by the Board of Directors. The Chief Executive Officer shall be a non-voting, ex-officio member of the Board. The Chief Executive Officer shall be responsible for the employment of additional staff in a manner consistent with the Board's governance policies.
 - c) The Chief Executive Officer shall serve as secretary to the Board, keeping or causing to be kept a record of the official proceedings of the Board of Directors, including but not limited to ensuring these Bylaws, the minutes of the meetings of the Board of Directors and the upkeep of the Board of Directors' governance policies. The Chief Executive Officer may designate an employee to record and prepare minutes of meetings.
 - d) The Chief Executive Officer shall assure that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.

Article VI. Indemnification

Section 1. Mandatory Indemnification.

The Alliance shall, to the fullest extent permitted by the Act, indemnify its Directors and Officers against any and all Liabilities, and advance any and all reasonable Expenses, incurred thereby in any proceeding to which any Director or Officer is a Party because such Director or Officer is a Director or Officer of the Alliance. The Alliance may indemnify its employees and authorized agents, acting within the scope of their duties as such, to the same extent as Directors or Officers hereunder. The rights to indemnification granted hereunder shall not be deemed exclusive of any other rights to indemnification against Liabilities or the advancement of Expenses which such Director or Officer may be entitled under any written agreement, board resolution, vote of the Members, the Statute or otherwise.

Article VII. Books & Records

Section 1. Books and Records.

The Alliance shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its Board of Directors.

Article VIII. Finance

440 Section 1. Fiscal year.

The fiscal year of the Alliance shall begin on January 1 and shall end on December 31 each year.

443 Section 2. Loans.

No moneys shall be borrowed on behalf of the Alliance and no evidences of such indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 3. Fiscal Controls.

The Board of Directors shall establish explicit standards for budgeting, financial activities and protection of the Alliance's financial assets in its governance policies along with systematic tools for monitoring and assuring adherence to such standards.

Article IX. Legal Action Fund

455 Section 1. Establishment.

456 The Board of Directors shall have the authority to establish and administer through the Executive Committee a Legal

457 Action Fund for the benefit of the Alliance.

Section 2. Funding.

The Legal Action Fund shall be funded by individual gifts, as well as allocations authorized by the Board of Directors, and deposits, withdrawals and requests for withdrawals from said fund shall be administered through such policies as may be established and amended from time to time by the Board of Directors.

Article X. Amendments to the Bylaws

Section 1. Amendments.

These Bylaws shall be altered, amended or repealed and new Bylaws may be adopted by two-thirds (2/3) of members voting by print and/or electronic ballot forms provided by the Alliance, provided the substance of the proposal to alter, amend or repeal existing Bylaws is provided to members with the ballot, and a period of at least 20 days is allowed for electronic voting.

 Section 2. Proposed Amendments by the Directors.

A proposal to alter, amend or repeal the Bylaws may be adopted by the Board of Directors at any regular or special meeting thereof by two-thirds (2/3) vote of the Directors. Such a proposal, including the substance of the proposed amendment(s), must be submitted to members for ratification as provided in Section 1 of this article.

<u>Section 3. Proposed Amendments by the Members.</u>

A proposal to alter, amend or repeal the Bylaws may be submitted by signed petition of no fewer than fifty (50) members and must be submitted to the Board of Directors for review at least 45 days prior to the beginning of voting by the membership. The board shall have the right to provide commentary on the proposal to the membership if it wishes. Any such proposed amendment by petition may be adopted by the vote of two-thirds (2/3) of the members of the Alliance who vote on the measure.